



EAST TEXAS A&M

Curriculum Vitae

Spring 2025

Sharon Ross, Ed.D.

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EDUCATION

Doctor of Divinity	Bread of Life Christian University Theological Seminary	2016
Doctor of Education	Stephen F. Austin State University	2000
	Dissertation: <i>“African American Women Principals: The East Texas Experience”</i> The	
Master of Education	University of Texas at Tyler	1996
Bachelor of Science in Ed.	The University of Texas at Tyler	1990
Associate of Arts	Tyler Junior College	1983

CERTIFICATIONS

School Board Trainer/Authorized Provider	Texas Education Agency	2023
Field Supervisor Coaching Training Certification,	Texas Education Agency/ESC 12	2019
Superintendent Certification	Texas Education Agency	2007
Mid-Management Certification (Life)	Texas Education Agency	1996
1st – 6 th Teacher Certification (Life)	Texas Education Agency	1990

PROFESSIONAL EXPERIENCE

2013 – 2016	Superintendent of Schools	Mexia ISD	Mexia, Texas
2008 – 2013	Superintendent of Schools	Jefferson ISD	Jefferson, Texas
2006 – 2008	Assistant Supt. Of Curriculum & Instruction	Crockett ISD	Crockett, Texas
2003 - 2006	Secondary Principal, Stewart Middle School	Tyler ISD	Tyler, Texas.
2002 – 2003	Elementary Principal, Overton Elem. School	Overton ISD	Overton, Texas

2000 – 2002	Elementary Principal, W.H. Brandon Elem. Sch.	Lufkin ISD	Lufkin, Texas
1996 – 2000	Elementary Principal, Velma Penny Elem. Sch.	Lindale ISD	Lindale, Texas
1990 – 1996	Elementary Teacher, Velma Penny Elem. Sch.	Lindale ISD	Lindale, Texas

PROFESSIONAL EXPERIENCE – MAJOR LEADERSHIP ACCOMPLISHMENTS

EDUCATIONAL LEADERSHIP EXPERIENCES

Major Accomplishments – Instructional Management

- Implemented continuous improvement processes that led to 2009-2010 T.E.A. Recognized District (All campuses T.E.A. Recognized after 2nd year as Superintendent
- Implemented and Promoted Systemic Planning: Vision, Mission, and Beliefs
- Increased 21st century learning opportunities for students by implementing Bring Your Own Device, expanding technology infrastructure, and recommending employment of instructional technology specialist to improve integration of technology in each classroom and provide teachers and leaders with job embedded professional development.
- Transformed Career & Technical Education department by increasing course offerings thus increasing enrollment and revenue.
- Increased enrollment in Dual Credit Courses from Texas Virtual Schools Network and Panola Junior College
- Increased the number of students taking the ACT assessment.
- Implemented Professional Learning Communities for increased professional collaboration on each campus and within the district.
- Implemented a First Year Teacher Academy and Substitute Training to improve classroom instruction
- Implemented the Board Spotlight item in which campus leaders recognize campus instructional initiatives, students, and employees.
- Conducted and supervised instructional district-wide staff development at Jefferson ISD and Crockett ISD
- Served as District Testing Coordinator in Crockett ISD
- Supervised development of Campus and District Improvement Plans in Crockett ISD and Jefferson ISD
- Supervised campus School Improvement Plans for TEA (unacceptable campus) in Crockett ISD and Jefferson ISD
- Served as Campus Intervention Team internal member at Crockett ISD
- Served as District Coordinator of School Improvement for Jefferson ISD
- Supervised all Federal programs and testing except Special Education, including GT, ESL, Dyslexia, 504 at Crockett ISD
- Conducted Regular walk-thru's on campus and provided feedback to principals (Crockett & Jefferson ISD)
- Implemented Reconstitution processes at Crockett Intermediate campus.
- Assisted CIT External members in completing monthly Progress Reports for TEA, as needed.
- Created Benchmark and Student achievement reports for Supt. & Board at Crockett ISD and Provided Predictive Data for Board at Jefferson ISD
- Conducted and completed data analysis for plans assigned by Superintendent (HQ, PBMAS-

- Bilingual, Dropout, PBMAS Sections as assigned)
- Assisted Crockett Superintendent in implementation of *Board Goals and High Expectations for Everyone* plans.
- Assisted with efforts to increase Graduation Rate at Crockett High School and Jefferson High School
- Provided successful leadership for change – efforts caused the school to be granted “The Governor’s Award for Excellence” (\$75,000.00) while Principal at Stewart Middle School.

Major Accomplishments – Fiscal Management

- Led teams and board to successfully pass \$15.5 Million-dollar bond.
- Added additional \$1.5 million to fund balance over 2 years.
- Led the district in Bond Refunding for additional savings.
- Presented balanced budget each year as Superintendent since 2008
- Maintained a healthy fund balance and Above Standard Achievement School First Rating throughout my tenure as JISD Superintendent (last year was one point from Superior)
- Implemented a fair and objective budget reduction process during the Texas School Finance crisis that saved the district over \$1 million dollars according to the Audit Report – Reduction in professional and at will personnel; Cut programs that did not negatively impact student achievement.
- Implemented staffing study through Education Service Center Region 7 consultants that resulted in an effective plan to reduce staff according to School First indicator.
- Eliminated two bus routes that resulted in savings for the transportation department.
- Served as a representative from Education Service Center Region 8 who met with Texas Legislators to discuss how the state could alleviate some mandates to help with the budget shortfall.
- Served as a witness presenting to Texas Legislators to discuss the importance of Regional Service Centers to Rural School Districts.
- Provided leadership of Crockett High School initiative for TEA Grant requirements
- Encouraged and participated in Grant writing for Crockett High School

Major Accomplishments – Community Relations

- Implementing Systemic Planning Process District-wide which included increasing parental and community support by hosting regularly scheduled community/school planning meetings.
- Created a District at A Glance Luncheon (State of the District event) for business and community leaders
- Attended local church functions and activities to promote positive community relations: Pancake breakfast, spoke for a local pastor on Sunday morning in her absence, etc...
- Attended local business functions such as meeting to bring Recycling to Jefferson
- Partnered with Boys and Girls club on 21st Century Grant initiative.
- Chosen to speak at Community Martin L. King banquet for Civic and Social Concerns organization.
- Participated in Community fundraisers and events such as Race for Cure, Toys for Tots, Angel Tree, etc....
- Implemented a Dad’s on Duty, Parents on Patrol, Community on Patrol organization that wore a specific hat designating their authority to monitor campuses, parking lots, and check doors for safety which also increases participation.
- Improved communication between JISD, parents and the community through newsletters, emails, phone conferences, and Superintendent meetings.

- Conducted community meetings in which Principal and central office administrator discussed bond concerns with the public when in Tyler ISD.

Major Accomplishments – Student Services Management

- Designed and implemented Employee/student mentoring program – Mentor 1-5
- Provided individual tutoring to Seniors needing to graduate in 2009, 2010.
- Created and implemented a Superintendent's Student Council who met with the superintendent to discuss needs from a student perspective.
- Created a Youth Leadership Development Partnership with community and business leaders.
- Recommended students from JISD be opening entertainment for a state organization.
- Implemented a Bully Reporting hotline.
- Implemented the College Go Get It Week.
- Restructured DAEP to improve services resulting in a lower number of students returning to DAEP.

Major Accomplishments – Facilities & Operations Management ●

Implemented Bond package initiatives.

- Initiated and led Board goal to construct New Primary School Cafeteria at \$1.2 million dollars – new construction; Architect: John Shiver of Shiver & Assoc.
- Initiated and led construction of New Ticket Booth – Jefferson ISD
- Initiated and led installation of New Roof on Jefferson Elementary Campus
- Installation of Security Door Locks; Extra Camera's installed
- Conducted 4 and ½ day ADA District-wide Facility Walk Thru and Inspection with Certified Specialist to meet requirements for board report due to ADA compliance complaint.
- Hired a part-time technician to address ADA concerns that does not require a design professional.
- Conducted monthly facility walks and providing board with monthly facility needs assessment and

HIGHER EDUCATION COURSES TAUGHT

2022 – present Assistant Professor East Texas A&M University, Commerce, Texas
Coordinator of Dallas ISD’s Principal Institute (DILI – Dallas Impact Leadership Institute) Classes

Taught

EDAD 519, Designing Curriculum

EDAD 515, Leading Effective Schools

EDAD 510, Leading Learning Communities Reflective Practicum (Principals)

EDAD 561, Culturally Responsive Campus Leadership

EDAD 556, Building Capacity for Powerful Learning

EDAD 569, Instructional Leadership

EDAD 620, School District Instructional Leadership – Human Resources

EDAD 639, Educational Program Evaluation for School Leaders

EDAD 651, School District Organizational Leadership: Facilities

(EDAD 658, School Crisis Leadership, Lead Course Designer)

EDAD 695, Research Methodology

EDAD 718, Doctoral Dissertation

2019 – 2022 Assistant Professor/Program Coordinator Tarleton State University Fort Worth, TX Classes Taught

EDAD 5086, Ldrship of Campus Resources

EDAD 5309, Legal Issues in School Leadership

EDAD 5316, Instructional Leadership

EDAD 5339, Processes of Edu Leadership

EDAD 5342, Leadership of Campus Resources

EDAD 5355, Ldrship of Diverse Learn Comm

EDAD 5390, Topics: Leadership Campus Resources

EDAD 5398, Principal Practicum I

EDAD 5399, Principal Practicum II

EDAD 6380, Superintendent Leadership & Communication EDAD 6381,
Superintendent Leadership & Human Res.

EDAD 6382, Superintendent Leadership & Res. Alloc.

EDAD 6383, Superintendent Leadership & Accountability

EDAD 6384, Superintendent Practicum

2018 - 2019 Adjunct East Texas Baptist University Marshall, Texas

Classes Taught

EDUC 5313, The Superintendency

EDUC 5103, Superintendent Practicum I

EDUC 5104, Superintendent Practicum II

EDUC 5316, Organizational Culture

EDUC 5386, Practicum II (Co-taught 2nd half of semester – Communication/Prof. Development)

EDUC 5322, Curriculum Design

EDUC 3252, ELA Practicum in Elementary Schools

SUM 2003 Adjunct Stephen F. Austin State University Nacogdoches, TX

Classes Taught

School and Community Relations

ADVANCED TRAINING

2015 – 2016	Lamar Superintendents Academy	Beaumont, Tx.
2013 – 2016	ESC 12 Superintendent Regional Advisory Committee Training	Waco, Tx.
2008 – 2012	ESC 8 Superintendent Regional Advisory Committee Training	Mt. Pleasant, Tx.
2008 – 2009	TASA First Time Superintendents Academy	Austin, Tx.
2008 – 2009	ESC 8 First Time Superintendents Academy	Mt. Pleasant, Tx.
Internship Teaching Assignment (Higher Education)		
Taught Principalship one semester as intern project; planned lessons with guidance from Mentor/Supervisor Dr. Ross Sherman, UT Tyler		

PEER REVIEWED PUBLICATIONS

- Atchley, S., **Ross, S.** (2024). Caring by enhancing online principal preparation students' well-being through gamification. *Texas Educator Preparation*, 8(1). 34-41. <https://doi.org/10.59719/txep.v8i1.46>
- Taylor, J., **Ross, S.**, Washington, K., & Brown, K., (2024). Igniting resilience during critical times: Reflections of women superintendents, *School Leadership Review*, 18(2-2), <https://scholarworks.sfasu.edu/slr/vol18/iss2/2>
- Washington, K., **Ross, S.**, Taylor, J., & Brown, K. (2024). Exploring work satisfaction of women in educational leadership from a racial perspective during times of crisis. *Tapestry: Journal of Diversity, Equity, Inclusion, and Belonging in Education*, 2(1). <https://digitalcommons.acu.edu/deie/vol2/iss1/5>
- Ross, S.** (2023). Undercover prophet – Retrospective reflections of my spiritual-servant leadership becoming transformational leadership, *Vitae Scholasticae, The Journal of Educational Biography: Vol 40: 1 & 2*, 91110.
- Washington, K., Brown, K., Taylor, J.L. & **Ross, S.** (2023). During critical times: The perceptions of women in educational leadership and work satisfaction. *Journal of Texas Women School Executives*. 8(1), 20-35. <https://issuu.com/tasanet/docs/jtwse23>
- Ross, S.**, Pruitt, S., Atchley, S. (2023). Matters of the Heart: Supporting from the Office to the Classroom. *TxEP: Texas Educator Preparation: Vol. 7(1)*. <https://txep.csotte.com/iphp/txep/article/view/17>

PEER REVIEWED PUBLICATIONS - TARLETON STATE UNIVERSITY

- Washington, K., Brown, K., Taylor, J.L. & **Ross, S.** (2022). Women superintendent's perspectives: Leading during challenging times. *Journal of Texas Women School Executives*, 7(1), 16-28. <https://issuu.com/tasanet/docs/jtcwse22/s/14701659>
- Ross, S.** (2022). Changing Dynamics, Moving Forward: From Voices Heard & Lessons Learned. (Published). National Sorority of Phi Delta Kappa, Inc. *Krion Journal*.
- Washington, K., Brown, K., **Ross, S.** (2020). Leading Through Crisis: Relationship and Trust Factors. *Texas Elementary Principals and Supervisors Association, Vol. 33, NO. 4*(Fall 2020), 11. www.tepsa.org
- Ross, S.**, & Hardway, W. (2021). Preservation of My Dignity: From Giving Grace to SEEing Beyond. National Sorority of Phi Delta Kappa, Inc. *Krion Journal*.
- Ross, S.** (2020). Experts Weigh in on Current Job Market Trends. *Zippia The Career Expert*. (February 21, 2021). <https://www.zippia.com/leadership-development-program-manager-jobs/trends/>
<https://www.zippia.com/leadership-development-program-manager-jobs/trends/#section-professor907840712373>

PEER REVIEWED BOOK CHAPTERS

- Ross, S.** (2025). The light that shineth in me. In L. Salazar-Montoya & Friends (Eds.), *Empire of radiance: Unity and legacy* (pp. 261-271). Urban Book Publishers.
- Atchley, S., & **Ross, S.** (2024). Redesigning Principal Preparation Programs: A continuous improvement culture using Bambrick-Santoyo's data meeting conceptual framework. In McKee, L. Editor, Read, S. Editor, & Rickey, D. Editor (Eds.), *Using data for continuous improvement in educator preparation* (pp150-161). Myers Education Press. <https://myersedpress.presswarehouse.com/browse/book/9781975505905/Using-Data-forContinuousImprovement-in-Educator-Preparation>

SELECTED PROFESSIONAL PRESENTATIONS

- Ross, S.** (2025). Bringing voice without being void. Virtual Presentation. Spring 2025 Research on Women and Education (RWE) Critical Conversations Webinar. Virtual. AERA RWE SIG.
- French, C., Brown, K., James, K., Martinez, B., Perkins, G., **Ross, S.**, Sorensen, M. (2025, January 27) Women in transformational leadership: Empowering voices, navigating challenges, and inspiring change. 2025 TASA Midwinter, Austin, Tx.
- Arrambide, M., Ballenger, J., Beaty, D., Farler, T., Parra, J., **Ross, S.**, & Villarreal, E. (2024, October 17) Shades of change and a horizon of hope: How one department embraced change to more effectively offer students an authentic doctoral experience. Round Table. CPED Convening Honolulu, Hawaii.
- Washington, K., Brown, K., Taylor, J., & **Ross, S.** (2024, July 29-31) Examining women in educational leadership and work satisfaction through a racial lens. Paper Presentation. 2024 ICPEL San Antonio Conference.
- Ross, S.**, & Cooper, J.M. (2004, June 20-21). The making of writing circles. 2024 TCPEA Summer writing workshop.
- Ross, S.**, & Connor, A. (2004, June 12-14). Putting the "coach" in collaborative commitment. 2024 TASSP Summer Conference.
- Ross, S.** (2024, April 24). The power of balance, being the best. Region 7 & 8 Spring Convening of Texas Council of Women School Executives.
- Ross, S.**, Williams, S., Vaughn, G., Singh, M., Cerling, K. (2024, April 7-9). First time attendees' welcome session: I'm here, now what? Texas women in higher education 2024 annual conference.
- Ross, S.**, Walker, V., & Conner, A., (2024, January 27). Discover the powerful trio: Grit, grace, and culturally relevant leadership. TCWSE 2024 annual conference.
- Washington, K., Brown, K., Brown, J., & **Ross, S.** (2024, January 27). A statistical analysis: Examining women in educational leadership and work satisfaction through a racial lens during critical times. Texas Council of Women School Executives, 39th Annual Conference
- Ross, S.** Moderator. (2023, December 7). Fireside chat: Women in the superintendency. AERA Superintendent SIG.
- Williams, P., & **Ross, S.** (2023, December 6). Managing relationships in transition. Dallas LEAD Mini-Intensives, TAMUC.
- Washington, K., **Ross, S.**, Taylor, J., & Brown, K. (2023, October 11-13). A statistical analysis: Examining women in educational leadership and work satisfaction through a racial lens during critical times. [Paper presentation]. American Educational Research Association Research on Women SIG, 50th Annual RWE Conference.
- Ross, S.** (2023, October 5-7). Undercover prophet: Retrospective reflections on servant leadership and spirituality. International Society for Educational Biography (I.S.E.B.) 39th Annual Conference.
- Washington, K., Brown, K., Taylor, J.L. & **Ross, S.** (2023, April 14). During critical times: The perceptions of women in educational leadership and work satisfaction [Paper presentation]. American Educational Research Association Annual Meeting. <https://aera23aera.ipostersessions.com/?s=2A8C-90-4D-82-2B-15-C7-1C-Be-13-D2-C1-80-39-0B>

- Washington, K., Brown, K., Taylor, J.L. & **Ross, S.** (2023, January 27). During critical times: The perceptions of women in educational leadership and work satisfaction. Texas Council of Women School Executives Annual Conference.
- Washington, K., Brown, K., Taylor, J., & **Ross, S.** (2022, December 1-3). "The Perceptions of Women in Educational Leadership and Work Satisfaction Re-Imagined During Critical Times" 47th Annual RWE Fall Conference.
- Ross, S.**, Pruitt, S., Atchley, S., "Matters of the Heart: Supporting from the Office to the Classroom," CSOTTE Annual Conference. October 2022.
- Ross, S.** (Leader), Washington, K. (Presenter), Irby, B. (Presenter), TCWSE Annual Conference, "The "High" Within the Eagles of Higher Education," Austin, Tx. (January 29, 2022).
- Ross, S.** (Leader), Washington, K. (Presenter), TCWSE Annual Conference, "Higher Ed Take It Away," Austin, Tx. (January 29, 2022).
- Ross, S.** (Leader), Jones, J. (Presenter), TCWSE Annual Conference, "Write the Vision and Make it Plain: The Journey of the Journal," Austin, Tx. (January 29, 2022).
- Brown, K. (Leader), **Ross, S.** (Presenter Only), Washington, K. (Presenter Only), Taylor, J. (Presenter Only), 46th Annual Virtual Fall Conference, "Equity During the Pandemic: Rural Women Superintendent's Perspectives," Texas A&M Commerce, Dept. of Educational Leadership, Zoom. (November 10, 2021).
- Ross, S.**, Twitter Chat, "Innovative Prospects: Policy, Advocacy and Change in Education during the COVID-19 ERA," Education Public Policy Leadership Certificate Program at Ohio University, Twitter. (November 10, 2021).
- Ross, S.** (Leader), Atchley, S. (Presenter Only), A&M System Principal Prep Leadership Meeting, "The Supportive Engaging Supervisor Within," A&M System (Dr. Beverly Irby), Zoom. (November 2, 2021).
- Hein, A. (Presenter Only), Atchley, **Ross, S.** (Other), CSOTTE - Consortium of State Organizations for Texas Teacher Education, "Emerging Professional Scholar Sessions - On Fire at the Blue Pancake Affair," CSOTTE, San Marcos, Texas. (October 11, 2021).
- Alvarado, M. (Presenter Only), **Ross, S.** (Other), Atchley, D. S. (Other), CSOTTE Emerging Professional Scholars Poster Session, "Emerging Professional Scholar Sessions: ED Podcast Poster - Balancing virtual and in person teaching," CSOTTE, San Marcos, Texas. (October 11, 2021).
- Ross, S.** (Leader), Atchley, D. S. (Presenter Only), Estes, D. L. (Presenter Only), CSOTTE Fall 2021, "The Audit Made Me Do It: Creating Better Processes," CSOTTE, San Marcos, Texas. (October 11, 2021).
- Ross, S.** (Leader), First Effective Schools Project, "Coaching for Greatness," Effective Schools Project, Granbury Conference Center. (September 21, 2021).
- Ross, S.** (Leader), Atchley, S. (Panelist), Flinger, S. (Panelist), First Effective Schools Project, "The ISTE Standards Come Alive" Effective Schools Project, Granbury Conference Center. (September 21, 2021).
- Ross, S.** (Leader), Mosley, Y. (Presenter Only), 98th Virtual Anniversary Conclave, "Coaching for Greatness - When Iron Sharpens Iron," National Sorority of Phi Delta Kappa, Inc., Zoom, Virtual. (July 19, 2021).
- Ross, S.** (Leader), TEPSEA/Grow Leadership, "Growing Your Own: It's a Family Affair and Beyond" TEPSEA, Online. (February 28, 2021).
- Ross, S.** (Panelist), Excellence in Teaching Conference, "1st Year Texans Talk: Fresh Perspectives," Tarleton State University, Stephenville, Tx.

Professional Presentations Prior to Higher Education Service

(Presentations as a Principal and/or Superintendent)

Ross, S. TASA/TASB Conference presentation with ADA Specialist and School Attorney changed laws for school facilities and ADA. (2012).

Ross, S. TASA Midwinter Conference: The Back to School Bash: "Celebrating Successful Systemic Planning

Outcomes” 2011.

- Ross, S.** Texas Rural Educators Association Summer Conference: “Systemic Planning – From ESC Support to Belief Conscious Involvement” 2010
- Ross, S.** TASA Midwinter Conference: “Systemic Planning-From ESC Support to Belief Conscious Involvement” 2010.
- Ross, S.** ESC 6 Regional Reading Conference: “Saving Struggling Secondary Readers” 2007.
- Ross, S.** TEPSA Summer Conference: “When God Created Assistant Principal’s, A Leader Was Born” 2006.
- Ross, S.** Beginning Administrators Conference: “Principal Personalities: The Roadmap to Successfully Delegating Authority” 2005.
- Ross, S.** 14th Annual Conference within a Conference: “Instructional Leadership: Voices of African American Women Principals in Promoting Student Success” 2003.
- Ross, S.** Southwest Educational Research Association Conference: “Instructional Leadership: What do African American Women Bring to School Leadership to Ensure the Success of All Students?” 2003.
- Ross, S.** Texas Alliance of Black School Educators 18th Annual Conference: “African American Women Principal’s: Barriers to Climbing the Educational Administrative Ladder” 2003.
- Ross, S.** TEPSA Summer Conference: “Principal Personalities: What Teachers Are Really Looking for In These New Times!” 2003.
- Ross, S.** Texas Council of Women School Executives Summer Conference: “Women Principals: Barriers to Climbing the Educational Administrative Ladder” 2003.
- Ross, S.** TEPSA Summer Conference: “PDAS – Proficient & Beyond; With Soul” 1999.
- Ross, S.** National Conference of Texas: “Staff Development – Teachers as Readers, Developing Book Study Groups” 1999.
- Ross, S.** 1995 – Research Conference: “Teacher Attitudes toward Biracial Students” West Texas A&M University

Invited Guest Speaker or Panelist

- Ross, S.,** Center for School Governance, IDL Cohort for Aspiring Superintendents, Austin, Tx. Nov. 30, 2022.
- Ross, S.,** Dangerfield/Lonestar ISD, Keynote for Back-to-School Convocation, Dangerfield, Tx. Aug. 1 2022.
- Ross, S.,** TABSE (Tyler Chapter), Keynote Address for The Second Annual Yellow Rose Gala Honoring Local Educators, April 24, 2022

SERVICE – EDUCATION RESEARCH COMMUNITY

2024

- PEER REVIEWER, School Leadership Review, Contact-The Editors; Kriss Kemp-Graham, Dismantling Inequities in the Faculty Evaluation System, November 2024.
- Awards Chair, AERA Superintendent SIG; Chair and Discussant
- Institutional Representative, Texas Women in Higher Education
- Conference Committee Lead, Texas Women in Higher Education Spring Conference April, 2024 Corpus Christi, Tx. Lead – First Time Attendee’s Session
- Writing Workshop Planning Committee Member, TCPEA, June 2024

2023

- PEER REVIEWER, CSOTTE, TxEP Journal (State Level) Contact – Abbie Strunc, TxEP Managing Editor August 2023
- PEER REVIEWER, RWE, Panel/Symposiums (National/International Level) Contact – Mei Jiang, TAMUC September 2023
- PEER REVIEWER, Kemp-Graham/Pruitt ICPEL Edited Book Chapter Peer Review Contact – Kriss Kemp-

Graham, TAMUC December 2023

CO-EDITOR, JTWSE, JOURNAL OF TEXAS WOMEN SCHOOL EXECUTIVES (State Level)

AERA SUPERINTENDENT SIG OFFICER – AWARDS CHAIR ELECT on Board (National/International Level)

AERA CHAIR/DISCUSSANT for Conference (Superintendent SIG Sessions)

TWHE, Texas Women in Higher Education INSTITUTIONAL REPRESENTATIVE for TAMUC, Conference Planning Committee Member & CHAIR of Newcomers/1st time attendee's session/Scholarships

TCPEA Planning Committee Member Summer Writing workshop (2023-2024) **2022**

PEER REVIEWER (CSOTTE, TxEP Journal (State Level)

CO-EDITOR JTWSE, JOURNAL OF TEXAS WOMEN SCHOOL EXECUTIVES (State Level)

PEER REVIEWER Book Review The Mindful Supervisor: Enhancing Instructional Supervision in Schools through Mindfulness Techniques, by Steven Habering, (1-67). Roman & Littlefield, Wesleyan College [Instructions \(textreviews.com\)](#).

2021

CO-EDITOR JTWSE, Journal of Texas Women School Executives <https://issuu.com/tasanet/docs/jtwse-2021> **2020**

CO-EDITOR JTWSE, Journal of Texas Women School Executives <https://issuu.com/tasanet/docs/jtwse-2020> **2019**

CO-EDITOR JTWSE, Journal of Texas Women School Executives <https://issuu.com/tasanet/docs/jtwse-2019>

SERVICE – UNIVERSITY, COLLEGE, DEPARTMENT, AND LOCAL COMMUNITY

2024

TEXAS A&M UNIVERSITY COMMERCE

Volunteered at TASA Midwinter Booth (Commerce & A&M Central) January 2024

Strategic Plan Updating Committee - [Strategic Plan: 2024-2029 - Texas A&M University-Commerce \(tamuc.edu\)](#)

[Strategic Plan: 2024-2029 | East Texas A&M University, ETAMU](#)

DEPARTMENT OF EDUCATIONAL LEADERSHIP

TASB Spring School Board Workshop – Hosted at TAMUC

COMMUNITY

Volunteer for Jackie Carden Elementary, Crowley ISD

Guest Speaker for Community Cemetery Clean-up, Whitehouse (Church)

2023

TEXAS A&M UNIVERSITY COMMERCE

Volunteer for Donuts and Directions, Aug. 2023

Recruiting at TASSP Conf. with Dr. Hayes and Dr. Faunce June 2023

DEPARTMENT OF EDUCATIONAL LEADERSHIP

TASB Spring School Board Workshop – Hosted at TAMUC

Tailgate, Aug. 2023

Graduation Representative August 2023

COMMUNITY

NSPDK, Inc. Sorority Pencil Drive for East Texas Classroom Teachers

2022 Tarleton State University

Faculty Advisor, Assisted with TSU Annual Mid-Winter Reception, Austin, Tx. (January 2022).

Committee Member, President's Fund for Excellence. (one of five members throughout the University chosen to approve funding for projects aimed at advancing academic innovation, student success, research, and scholarly activity). (December 2021 – Aug. 2022).

Committee Member, Diverse Faculty Group. (January 2022 – August 2022).

Committee Member, Graduate Council. (January 2022 – August 2022).

Tarleton Department of Educational Leadership

Partnership - Met with Superintendent, Dr. Rose Mary Neshba, and led tour for Leadership Northwest Education Day, Fort Worth Campus. (February, 2022)

TEXAS A&M UNIVERSITY COMMERCE

TAMUC Scholar Mentor for Freshman Fall 2022

Texas Women in Higher Education, Institutional Representative for TAMUC

Graduate Faculty Representative, Dissertation Proposal Defense, Nov. 2022

DEPARTMENT OF EDUCATIONAL LEADERSHIP

Tailgate Event Aug. 2022

COMMUNITY

NSPDK, Inc. Sorority Service Projects: Dec. 2022 Daycare and Nursing Facility Gifts Reading

NSPDK, Inc. Sorority Officers: Publications Officer of Epsilon Beta, Tyler Chapter NSPDK,

Inc. Southwest Regional Office: Krinon/Journal Chair

2021 Tarleton State University Department of Educational Leadership

Marketing/Recruiting - (Panelist), Teach for America Supt/Doctoral Panel, "Teach for America - Supt/Doctoral Panel," Teach for America, Zoom. (November 10, 2021).

Marketing/Recruiting - (Panelist), Teach for America Principal Pipeline Night, "Principal Pipeline - Sharing Tarleton State Univ. Program Information," Teach for America, Zoom. (October 28, 2021) Faculty Advisor, Grad School Open House - Fort Worth Campus. (October 30, 2021 -Aug. 2022).

College of Education

Committee Member, Search Committee for Assistant Professor & Director of Educator Preparation Program. (July 2021 – September 2021).

Committee Member, Search Committee for Department Head, EDLT. (May 2021 – July 2021).

University

Committee Member, President's Fund for Excellence. (one of five members throughout the University chosen to approve funding for projects aimed at advancing academic innovation, student success, research, and scholarly activity). (December 2020 – Dec. 2021).

Committee Member, Provost Search Committee. (October 25, 2021 – Summer 2022).

Attendee, Girls Inc. 2021 Champions Breakfast, Fort Worth, (September 16, 2021).

Committee Member, Diverse Faculty Group. (September 2021 – December 2021).

Committee Member, Graduate Council. (June 2021 –December 2021).

Executive Team Member, Tarleton Women's Mentoring Network (August 2020 –August 2022).

Committee Member, Educator Preparation Council. (January 2020 -August 2022).

Committee Member, Fort Worth Team Building Volunteers. (August 2021 - May 2022).

Program Coordinator, Graduation Help - Hooded Masters Students. (December 10, 2021).

Graduation Help. (May 2021 - May 15, 2021).

Committee Member, SACSCOC SIG Diversity, Equity, and Inclusion. (April 15, 2021).

2020

Tarleton State University Department of Educational Leadership

Committee Member, Doctoral Admissions Interview Committee. (June 2020 - Present).

Faculty Advisor, Annual Superintendents meeting Waco, Tx. (February 2020 - Present).

College of Education

Committee Member, Search Committee for Ed. Technology Faculty. (November 2019 - March 2020).

Attendee, Meeting, District/Campus Visits with President (Not a committee). (September 2019 - March 2020).
Committee Chair, Administrative Assistant Search Committee. (December 11, 2019 - March 20, 2020).

University

Committee Member, EDLT TEA Audit. (January 2020 - November 2020).

DOCTORAL DISSERTATIONS CHAIR

East Texas A&M University

Tedford, John. (In Progress). *Exploring Effective Methods for Implementing the T-TESS Evaluation System Within a Transformational Leadership Framework: A Qualitative Study*. Chair/Major Advisor

DOCTORAL DISSERTATIONS COMMITTEE MEMBER

ETAMU

McCarty, Sara. 2025. *School Board Members' Perceptions of Their Roles in Improving Student Academic Performance: A Narrative Inquiry Study*

Jackson, Jo Ann. 2025. Completed. *An Exploration of How Secondary Administrators Use Culturally Responsive School Leadership Practices to Recruit and Retain African American Males in Advanced Placement Courses.*

Babineaux, Jamie K. 2024. Completed. *Administrator Perceptions of the Texas-Teacher Evaluation and Support System (T-TESS) Toward Teacher Growth in a Medium-Size Suburban District.*

Relf, Amanda. 2024 Completed. *Fostering Vicarious Resilience Among Educators: Exploring the Impact of Participating in a Trauma-Informed Professional Development Event*

Thang Duc Nguyen. 2024. Completed. *A Qualitative Study of Third-Generation Vietnamese American Students' Career Aspirations & Choices to Inform School Leaders.*

In Progress

Lockwood, Jonica. (In Progress). *Does Social Capital Contribute to Resilience? Exploring The Perspectives of Women of Color In The Superintendency.*

Johnson, Brandon. (In Progress).

Herndon-Lewis, Sharon. (In Progress). *Secondary Teachers' Perceptions of Professional Development Aimed to Assist Black Male Adolescents Who Struggle in Reading*

Patison, Paul. (In Progress). *Factors in Student Persistence Within the Post-COVID Community College Student.*

Wyatt, April. (In Progress). *Texas Principals Perspective Of T-Tess Evaluator Preparedness Related to Self-Efficacy: A Basic Interpretive Qualitative Study.*

Tarleton State University

Avery, Joy. 2022 (COMPLETED) *Black Females Lived Experiences in Obtaining and Maintaining High School Principal Positions.* Stephenville, Texas: Tarleton State University.

Brown, Matthew. 2022 (COMPLETED) *When Improvement Science Meets Campus Improvement Planning: Principals' Reflections on a North Texas School District's Campus Improvement Design.* Stephenville, Texas: Tarleton State University..

Brown, Wesley. 2022 (COMPLETED) *A Case Study of an Urban Elementary School's Professional Learning Community: Stakeholder Perceptions Regarding Teacher Cognition, Practice, and Work Satisfaction During a Global Pandemic.* Stephenville, Texas: Tarleton State University.

Bell, Roslyn. 2022 (COMPLETED) *A Phenomenological Study on the Disproportionalities in the Identification and Nomination Process of African American Students in Gifted and Talented Programs.* Stephenville, Texas: Tarleton State University.

Thorn, T'Era. 2022 (COMPLETED) *Algebra I STAAR Test During COVID 19: A Predictive Model.* Stephenville, Texas: Tarleton State University.

Johnson, Qunisha. 2022 (COMPLETED). A Phenomenological Study of Workplace Experiences of Professional Educators of Color in Predominantly White Districts.

William, Colecia. 2022 (COMPLETED) *Educator Perceptions of African American Male Recruitment in Advanced Placement Courses.* Stephenville, Texas: Tarleton State University.

PROFESSIONAL DEVELOPMENT

2024

2024, Carnegie Project on the Education Doctorate (CPED) National Convening, Hawaii

2024 Texas Council Professors of Educational Administration (TCPEA) Superintendent Preparation Program Discussion Group, Online Zoom

2024 Texas Council of Professors of Educational Administration (TCPEA) Summer Writing Conference, Online Zoom

2024 Texas Association of Black Professors in Higher Education (TABPHE) Spring Conference, Frisco, Texas

2024 Texas Association of Secondary School Principals (TASSP) Summer 2024 Conference, Austin, Texas

2024 TCWSE Region 7&8 Spring 2024 Conference, Mt. Pleasant, Texas

2024 Texas Women in Higher Education (TWHE) Spring Conference, Corpus Christi, Texas

2024 International Council of Professors of Educational Leadership (ICPEL), San Antonio, Texas

2024 Texas Council of School Executives (TCWSE), 39th Annual Conference, Austin, Texas

2023

TAMUC Course, Enrolled in US 497.02E: Leading US, Instructor: Tammi Vacha-Haase

ACUE Course, Enrolled in Effective Online Teaching Practices: Cohort E, Fall 23 – Spring 24

TCPEA Fall Graduate Exchange, Sept. 2023

AERA Qualitative Workshops, Sept. 2023 Qualitative Meta-Synthesis as a means to interrogate education research and achieve equity.

AERA Qualitative Workshops, August 2023 Social Network Analysis and Education Research: Core Concepts and applications with R.

2022

47th Annual Research on Women in Education Conference, Dec. 1-3, 2022. Houston, Tx. An AERA SIG 2022

CSOTTE Fall Conference Sessions, October. San Marcos, Tx. Program Provider organization!

D2L Integration, Zoom, Accessibility, and Gradebook Setup, Aug. 9-11, 2022. Commerce, Tx.

Professional Development Sessions, TAMUC, Commerce, Tx. October 5, 2022

Workshop, "Region 7 East Texas Council of Women School Executives Conference," Reg. 7 ETCWSE, Kilgore, Texas, USA. (January 7, 2022 - Present).

2021

Workshop, "Region 11 Regional TCWSE Networking Luncheon," Region 11 TCWSE, Fort Worth, Texas, USA. (October 26, 2021 - Present).

Continuing Education Program, "Community of Practice Affinity Group, Principal Prep Leaders Meeting A&M," A&M System, Facilitator: Dr. Beverly Irby, Zoom. (August 2021 - Present).

Seminar, "Principal Prep Leadership System Meeting," TAMU. (August 2020 - May 2021).

Conference Attendance, "TEPSA Grow Leadership Conference," Texas Elementary Principals & Supervisors Association, Austin, Texas, USA. (February 28, 2021).

Conference Attendance, "TCPEA Conference within a Conference," Midwinter (TASA), USA. (January 25, 2021).

2020

Conference Attendance, "Chancellor's Summit," A&M System, USA. (October 30, 2020).

Workshop, "TASA Inspiring Mentors Training," TASA, USA. (September 18, 2020).

Conference Attendance, "Excellence in Teaching Conference," Tarleton State University, Stephenville, Texas.

(February 21, 2020).

Conference Attendance, "TASA/Mid-Winter and TCPEA," TASA, Austin, Texas. (January 27, 2020 - January 28, 2020).

Conference Attendance, "Texas Council of Women School Executives Winter Conference," TCWSE, Austin, Texas. (January 24, 2020 - January 26, 2020).

2019

Workshop, "Field Supervisor Coaching Training," TEA and ESC12, Waco, Texas. (August 22, 2019 - Present).

Conference Attendance, "Chancellor's Summit on Education," Texas A&M System, San Antonio, Texas. (September 22, 2019 - September 23, 2019).

AWARDS and RECOGNITIONS

2024

Selected by Superintendent Program students regarding unofficial mentoring program -BRAVO AWARD - TCWSE Annual Conference, Jan. 2024

2021

Nominee for Tarleton State University Engaged Faculty Award, Nominated by colleague.

Dr. Margaret Montgomery Sheffield Award, Texas Council of Women School Executives Highest Award, June 28, 2021.

2020

Recognized at local program by KGLD 1330 Radio Station during Retired School Administrators awards. Received Retired Principal Recognition.

2018

Selected by Community non-profit, Heart for Hearts Mission to receive Clarion Call Award for integrity and commitment.

2013

Selected by Peers of Texas Council of Women School Executives to receive the 2013 "BRAVO" Award for exemplary practitioners, innovative programs, and initiatives that promote community and parental involvement.

Selected by Texas Rural Education Association to provide opening entertainment for the TREA Summer Conference 2013 – I submitted our Mexia Elementary Choir performance.

2010

Achieved TEA Recognized Rating (District and All Campuses) in 2010

2009

Selected by Texas Rural Education Association to provide opening entertainment for the TREA Summer Conference 2009 – I submitted our Jefferson Elementary Choir performance.

1996

Named Educator of the Year in 1996 by the Lindale Chamber of Commerce, Lindale, Texas **1994**

Named Teacher of the Week in 1994 by the Lindale Times, Lindale, Texas

1993

Named Teacher of the Month in 1993 by the Brookshire's Grocery Company, Lindale, Texas **1990**

Named Rookie Teacher of the Year in 1990 by the Administration and Peers of Velma Penny Elementary as a campus award.

PROFESSIONAL ORGANIZATION MEMBERSHIPS

American Educational Research Association (AERA)

February 2022 – Present

Officer: Superintendent's SIG Awards Chair Elect 2023; Awards Chair 2024

Texas Council of Professors of Educational Administration (TCPEA) January 2020 – Present

Executive Board Member 2024

Committee: Summer Writing Workshop

Regional Affiliate Committee

Texas Association of Black Professors in Higher Education

February 2021 – Present

Texas Women in Higher Education, Institutional Representative

January 2020 – Present

Chair for 1st Time Attendee's Session 2023-24

Texas Council of Women School Executives (TCWSE)

1996? - Present

Past President 2018

Past Co-Editor/Journal 2020 – 2024 Volumes 5-9

CIVIC AFFILIATIONS

National Sorority of Phi Delta Kappa, Inc. Epsilon Beta Chapter – Active, Financial, Member 2018 – Present

Local Officer – Dean of Pledges, Regional Krinon Chair

District Vision 20/20 Committee, Crowley ISD, 2020

Faith Christian Bible College, Academic Dean, Board Member, Instructor, 2018 – 2022, Tyler, Texas

Association of Independent Christian Colleges & Seminaries AICCS Inaugural Advisory Commission, Board of Directors 2018 - 2020