

Michelle Thornton
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Cedar Hill, Texas 75104

March 7th, 2025

Tenure and Promotion Committee

To whom it may concern,

I am writing this letter of recommendation for Dr. Sharon Ross to be considered for tenure. She was my professor for EDAD 561 - Culturally Responsive Campus Leadership for 21st Century Schools, EDAD 569 - Instructional Leadership, which both were held in Fall 2022. She currently is my practicum supervisor for EDAD 510 - Leading Learning Communities Reflective Practicum. I have had the honor of being under her guidance and leadership for three years.

Dr. Ross' teaching approach is unique and relatable, making learning impactful, resourceful, and individualized. Even with class sizes between 10-12 students, she pays attention to each of her students' needs to ensure we are successful every step of the way. She ensures that each class ends with no unanswered questions, and in times of uncertainty she is always able to reassure her students that she will do her own research and report back. Dr. Ross provides efficient and effective feedback in a timely manner. She provides additional clarification whenever there is confusion, no matter how big or small the issue may be.

During the 2023-2024 school year, I unexpectedly had to take a break with my studies and she was able to provide me with appropriate guidance on who to reach out to so that I could continue and complete my degree program when I was ready. When I returned to finish my degree and enroll for my practicum year, in true Dr. Ross fashion, she was excited and supportive with my transition back into completing my Master's in Educational Administration.

I hope that you received and consider this recommendation letter as a small glimpse into Dr. Ross' impact in my collegial success, as well as numerous others.

Sincerely,

Michelle Thornton