

Department of Counseling, Bilingual/ESL, and Educational Leadership



To: East Texas A&M University's College of Education Committee on Tenure and Promotion

From: Dr. Kevin Badgett, Chair of the Department of Counseling, Bilingual Education, and Educational and Leadership and Professor of Educational Leadership

Re: Letter of Support for Dr. Sharon Ross

Dear Committee Members:

I am delighted to offer a letter in support of Dr. Sharon Ross as you consider her third-year profile and record of accomplishments as a tenure-track Assistant Professor of Educational Leadership. I have known Dr. Ross for the past few years and I have worked most closely with her in development and deployment of a state-wide resource and support initiative related to research and writing. It is that work that will inform most of the comments that follow.

In 2023, the Texas Council of Professors of Educational Administration (TCPEA) launched a writing workshop and conference as a reflection of its commitment to advance member efforts and successes in the area of research and writing. Dr. Ross became a planning team member after the first year's event. Her contributions as a planning team member helped advance our efforts in some very important ways. The 2024 workshop, which Dr. Ross helped plan, saw an increase in participation by more than three times over the 2023 workshop and brought a tighter focus on structures that support effectiveness in the area of scholarship for faculty. Her contributions also helped to bring a new element to the workshop: a focus on strengthening both the doctoral program experience and the experience of faculty who are supporting doctoral candidates through the dissertation process. Dr. Ross's unique perspective on the Writing Circle was key to the increased success of the 2024 writing workshop. Dr. Ross was also more than a planner; she was a creative contributor/presenter and helped to lead one of the 2024 sessions that was tone setting both for that event and for our work this year as we prepare for next year's workshop and conference. She has truly made a difference that was recognized and rewarded in her election to a role as a TCPEA Executive Board member, and I am thankful for her leadership as a colleague and friend. Moreover, [Dr. Ross's CV](#) reflects that she is practicing where she has led and what she has taught. Evidence for this assertion is found in seven peer-reviewed publications including six peer reviewed journal articles and a book chapter, all of which have a disciplinarily appropriate focus.

The nature of my interactions with Dr. Ross limits my ability to comment on her teaching; that said, I observe that her scholarship and service in these areas are meaningful and reflect the kind of productivity and impact we hope to see from members of the Academy as they move toward review for tenure and promotion. Consistently, and once again, I am delighted to offer this letter in support of her review, hope to celebrate a favorable recommendation at the end of this review process, and I welcome questions should you have any about these activities or my related comments.

Thank you,

A handwritten signature in blue ink that reads "Kevin Badgett".

Kevin Badgett, Ed.D.

Professor of Educational Leadership

Chair Department of Counseling, Bilingual Education, and Educational Leadership

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