



# EAST TEXAS A&M

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Esteemed Tenure and Promotion Committee:

Please accept this letter for consideration of my progress during the third-year review for tenure and promotion to the rank of Associate Professor in the Department of Educational Leadership at East Texas A&M University. When I began this journey in higher education, in 2018 with an area Christian University, I knew I was finally fulfilling the rest of my purpose. Moving to the A&M system in 2019, at Tarleton State University, opened pathways to assist educators aspiring to become school leaders at the campus and district levels. I was soon added to the doctoral program as a committee member. Now, here I am, continuing the journey with my colleagues at ETAMU and passionately transforming the lives of those students preparing for their next opportunity.

Working in the Department of Educational Leadership represents my passion for transforming the lives of leaders who will create better schools and learning opportunities for students. The work that my colleagues and I do for Texas Public Schools is greater than our department or university. The work is worthwhile and necessary to create a better world and just society. My position is more than a job to do, it is a life-changing commitment connecting me to individuals who create innovative, critical thinkers, and change agents. Therefore, I take my position with ETAMU very seriously and appreciate the opportunities to teach and lead with a forward-thinking team.

Throughout this electronic portfolio, I have provided the necessary documentation and evidence it takes to demonstrate progress and excellence in teaching and advising, research and other scholarly contributions, and service for my students, colleagues, college, university, and profession. I look forward to spending many more years with ETAMU transforming the lives of aspiring educational leaders and developing innovative programs to meet the needs of our educational learning community.

As you review my electronic portfolio, you will find the sections, beginning with a detailed narrative, divided as follows:

- Introduction – the main page
- Cover letter – what you are reading
- Curriculum Vitae
- Certifications
- Annual Evaluations
- Teaching
- Research
- Service
- Creative Activity/Service
- Professional Development/Recognition
- Letters of Recommendation/Support

I am happy to provide any additional information or evidence that you may request; however, I believe I have included all I have in my possession but could have missed something of value. The opportunities I have been afforded at ETAMU are rewarding, and I aspire to expand my service beyond what I am currently working on with each program.

Respectfully submitted,

*Dr. Sharon Ross*

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