

## Professional Development



***Identify activities engaged in to further your professional development, i.e., attendance at off-campus learned and professional conferences, workshops, additional course work, etc. Include special earned certificates as C.P.A., Registered Professional Engineer, etc.; indicate dates awarded.***

Continuous professional development and teachability are essential qualities for effective leaders. I consider myself an effective leader in education; therefore, it is important that I continue growing and staying abreast of educational topics and trends. I do not want to be guilty of remaining at the status quo level but always improving myself. I have learned to keep leading and leading through change and crisis, I must keep learning (Maxwell, 1999).

In an ever-changing evolving landscape, continuous learning enables me to stay relevant, adapt to new challenges, and inspire colleagues and students. A commitment to personal growth not only enhances my leadership skills but also fosters a culture of learning within the organization and our department. By remaining open to feedback and embracing new ideas I can help to impact and cultivate an environment where we thrive, and other team members feel empowered to develop their potential as well.

### PROFESSIONAL DEVELOPMENT

2024

2024 Networking at Noon: Navigating Grants Panel, ETAMU.

2024 Carnegie Project on the Education Doctorate (CPED) National Convening, Hawaii

2024 Texas Council Professors of Educational Administration (TCPEA) Superintendent Preparation Program Discussion Group, Online Zoom

2024 Texas Council of Professors of Educational Administration (TCPEA) Summer Writing Conference, Online Zoom

2024 Texas Association of Black Professors in Higher Education (TABPHE) Spring Conference, Frisco, Texas

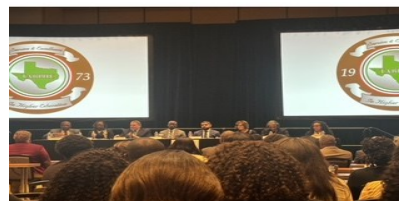
2024 Texas Association of Secondary School Principals (TASSP) Summer 2024 Conference, Austin, Texas

2024 TCWSE Region 7&8 Spring 2024 Conference, Mt. Pleasant, Texas

2024 Texas Women in Higher Education (TWHE) Spring Conference, Corpus Christi, Texas

2024 International Council of Professors of Educational Leadership (ICPEL), San Antonio, Texas

2024 Texas Council of School Executives (TCWSE), 39<sup>th</sup> Annual Conference, Austin, Texas



2023

CPED Convening Online, ISDiP in a Program of Study, October 2023

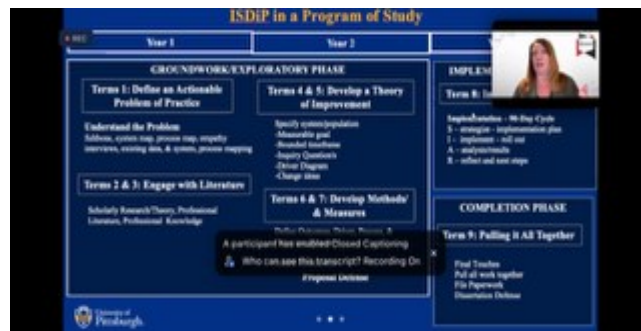
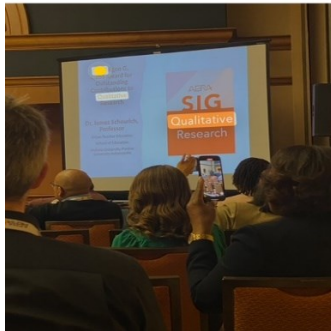
TAMUC Course, Enrolled in US 497.02E: Leading US, Instructor: Tammi Vacha-Haase

ACUE Course, Enrolled in Effective Online Teaching Practices: Cohort E, Fall 23 – Spring 24

TCPEA Fall Graduate Exchange, Sept. 2023

AERA Qualitative Workshops, Sept. 2023 Qualitative Meta-Synthesis as a means to interrogate education research and achieve equity.

AERA Qualitative Workshops, August 2023 Social Network Analysis and Education Research: Core Concepts and applications with R.



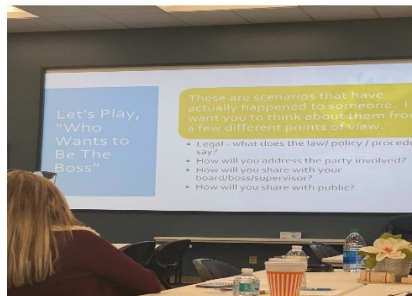
2022

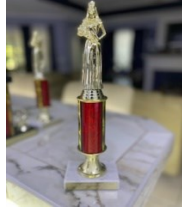
47<sup>th</sup> Annual Research on Women in Education Conference, Dec. 1-3, 2022. Houston, Tx. An AERA SIG 2022 CSOTTE Fall Conference Sessions, October 2022. San Marcos, Tx. Program Provider Organization

D2L Integration, Zoom, Accessibility, and Gradebook Setup, Aug. 9-11, 2022. Commerce, Tx.

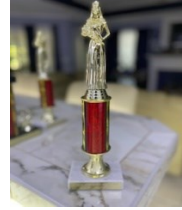
Professional Development Sessions, TAMUC, Commerce, Tx. October 5, 2022

Workshop, "Region 7 East Texas Council of Women School Executives Conference," Reg. 7 ETCWSE, Kilgore, Texas, USA. (January 7, 2022).





## Recognition



***List honors and awards received; indicate whether each was for teaching, research or other scholarly and creative activities, or service. Indicate dates and categories (international, national, or regional).***

Awards and recognition serve as powerful motivators that acknowledge the hard work and dedication of individuals striving to operationalize the vision mission and core beliefs of our institutions. We should celebrate these achievements regularly to demonstrate to our employees how much we value their contributions, which can significantly aid in retention efforts.

Although I have received several awards in the past, they do not contribute to tenure at East Texas A&M University during my service. The Bravo Award I received was a result of heartfelt mentions and testimonials from those I have mentored within the organization, reflecting the unofficial mentoring I continued beyond the program's requirements. I believe in reaching back to uplift others, providing them with valuable advice and insights to help them succeed in their career advancement. I have learned that my candle and the light it carries lose absolutely nothing when it ignites the pathway and lights another (Maxwell, 1999).

2024 SERVICE AWARD (Regional)

Selected by Superintendent Program students regarding unofficial mentoring program  
BRAVO AWARD – TCWSE Annual Conference, Jan. 2024 <https://tcwse.org/awards-scholarships/bravo-awards/>

