

## Dear Committee Members:

I am writing to offer my strong recommendation for Dr. Sharon Ross as she is undergoing her third-year review as a tenure-track Assistant Professor in the Department of Educational Leadership. I have had the pleasure of collaborating with Dr. Ross on several key projects that highlight her expertise, collegiality, and dedication to advancing our department's mission.

Dr. Ross and I have worked closely on the doctoral program's transition to the Carnegie Project on the Education Doctorate (CPED) model, where her insights and contributions have been instrumental in aligning our program with best practices in preparing scholarly practitioners. Additionally, we served together on the committee that developed the comprehensive examination process, ensuring a equitable assessment of our doctoral candidates.

Her impact extends beyond departmental initiatives. Dr. Ross has helped me establish connections with rural school superintendents to facilitate research on rural school transformation. Her deep understanding of superintendent practices and ideologies has provided critical insights that have shaped my research trajectory. Her ability to bridge theory with practice demonstrates her commitment to meaningful, applied research.

Beyond her academic expertise, Dr. Ross embodies the spirit of collegiality and collaboration that strengthens our department. She is consistently supportive of her colleagues and demonstrates a genuine interest in fostering a positive and productive academic environment. Her professionalism, dedication, and willingness to engage with diverse stakeholders make her an asset to our institution.

I am confident that Dr. Ross will continue to excel in her role and contribute significantly to our department's success.

Sincerely,

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## Educational Leadership

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